## **ENVIRONMENTALIST II(Job Id 19248)**

Location: US:NH:CONCORD Category: PROFESSIONAL & Salary: 39,702.000-

MANAGERIAL 46,761.000

**USD** 

Description

State of New Hampshire Job Posting

Department of Natural and Cultural Resources Division of Forest and Lands, Natural Heritage 172 Pembroke Road, Concord, NH 03301

> Environmentalist II Labor Grade 19 Position #43471

The State of New Hampshire, Department of Natural and Cultural Resources, Forest and Lands/Natural Heritage has a full time vacancy for Environmentalist II.

## Scope of work:

Prepare written analysis of the environmental impacts of proposed projects on species protected under the New Hampshire Native Plant Protection Act and the federal Endangered Species Conservation Act. Recommend avoidance, minimization and/or mitigation actions regarding environmental impacts to rare native plant species and/or exemplary natural communities. Conduct site visits to identify rare plant species and natural communities in the area and assess potential impacts. Research ecological information and provide technical assistance. Assist with organization of environmental review project tracking and filing system. Assist with updating and expanding Natural Heritage computerized databases with occurrences of rare species and exemplary natural communities. Assist with NHB botanical and natural community field projects when schedule allows.

## **ACCOUNTABILITIES:**

Responds to requests for information and reviews projects proposed by private, federal, state, regional, and local agencies in order to provide scientifically accurate information on ecological areas and assess potential impacts to rare species. Meets with agency representatives to discuss project impacts and mitigation. Prepares recommendations to avoid, minimize, and/or mitigate impacts to significant ecological features and rare species. Reviews recommendations from other sources.

Extracts relevant information from the Natural Heritage Bureau's rare species and exemplary natural community maps and computer database. Consults with staff biologists and other experts on potential rare species and natural community impacts.

Oversees the review of all applications for permits that must be reviewed by NHB under Department of Environmental Services (DES) rules. Prepares written recommendations including avoidance, restoration and/or mitigation procedures regarding impacts to rare plant species and/or natural communities, relative to approval or disapproval of permits. Consults with DES inspectors as needed to evaluate proposed changes to applications. Conducts field surveys as needed at project sites to assess potential impacts on rare plant populations and natural communities.

Updates the NHB Biotics database of New Hampshire's rare species and exemplary natural communities including but not limited to: maps observations of species and exemplary natural communities, enters field reports, and performs quality control checks. Networks with Natural Heritage programs in other states to exchange information on the environmental review process. Researches and provides training and technical assistance on rare plant species and exemplary natural communities. to landowners, professionals and citizens.

Assists NHB staff with botanical and natural community field surveys when other duties allow. Collects survey data, including identifying plant species present in the area. Prepares documentation for entry into the NHB database.

Interviews, hires, trains and supervises interns, volunteers and subcontractors in environmental reviews and ecology.

MINIMUM QUALIFICATIONS:

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Education: Bachelor's degree from a recognized college or university with a major study in botany, ecology, zoology, or other related environmental or biological sciences. Each additional year of approved formal education may be substituted for one year of required work experience.

Experience: Two years' experience as an Environmentalist or in a field related to the occupation area, to include; ecology, botany, biology, resource management, conservation, or zoology.

LICENSE/CERTIFICATION: Valid driver's license.

PREFERRED QUALIFICATIONS: Preference given to individuals with experience and proficiency with database and GIS mapping software. Familiarity with Natural Heritage methodology also preferred.

SPECIAL QUALIFICATIONS: Ability to establish and maintain effective working relationships with associates, environmental groups and the general public. Ability to interpret and evaluate maps, data and engineering plans. Basic understanding of plant community ecology. Familiarity with NH flora and ability to identify common plant species; ability to learn to identify rare plant species. Good organizational and communication skills. Ability to work independently with minimal supervision. Ability to objectively and independently establish work priorities. Ability to provide excellent customer service and deal with difficult or demanding people in a professional manner.

For further information please contact Sabrina Stanwood, Administrator II, Sabrina.M.Stanwood@dncr.nh.gov Tel# 603-892-8824.

**EOE** 

TDD Access: Relay NH 1-800-735-2964